



African American Series

***Making HERstory:
A Black Women's Panel***

Frankie Denise Penn Powell, Ph.D.

- Double minority
- Discrimination in the workplace
- Stereotypes
- Empowerment



Double Minority



A profile photograph of a Black woman with a large, voluminous afro hairstyle. She is looking towards the left. The background is a plain, light-colored wall.

Gender

<http://www.pewresearch.org/fact-tank/2017/12/14/gender-discrimination-comes-in-many-forms-for-todays-working-women/>

A profile photograph of a Black woman with short, dark, curly hair. She is looking towards the left. The background is a plain, light-colored wall.

Black Women

<https://www.aauw.org/article/black-women-and-the-pay-gap/>

Madam C.J. Walker



- “I am a woman who came from the cotton fields of the South. From there I was promoted to the washtub. From there I was promoted to the cook kitchen. And from there I promoted myself into the business of manufacturing hair goods and preparations....I have built my own factory on my own ground.”

June Jordan

- “I am a feminist, and what that means to me is much the same as the meaning of the fact that I am Black: it means that I must undertake to love myself and to respect myself as though my very life depends upon self-love and self-respect.”

Discrimination in the Workplace



“What SHE said.....”

If you are **silent** about your
pain, they'll **kill** you and
say you **enjoyed** it.

— Zora Neale Hurston

AZ QUOTES



Zora Neale Hurston

A profile photograph of a Black woman with a large, voluminous afro hairstyle. She is looking towards the left of the frame. The background is a plain, light-colored wall.

- “Sometimes, I feel discriminated against, but it does not make me angry. It merely astonishes me. How can any deny themselves the pleasure of my company? It’s beyond me.”

Stereotypes



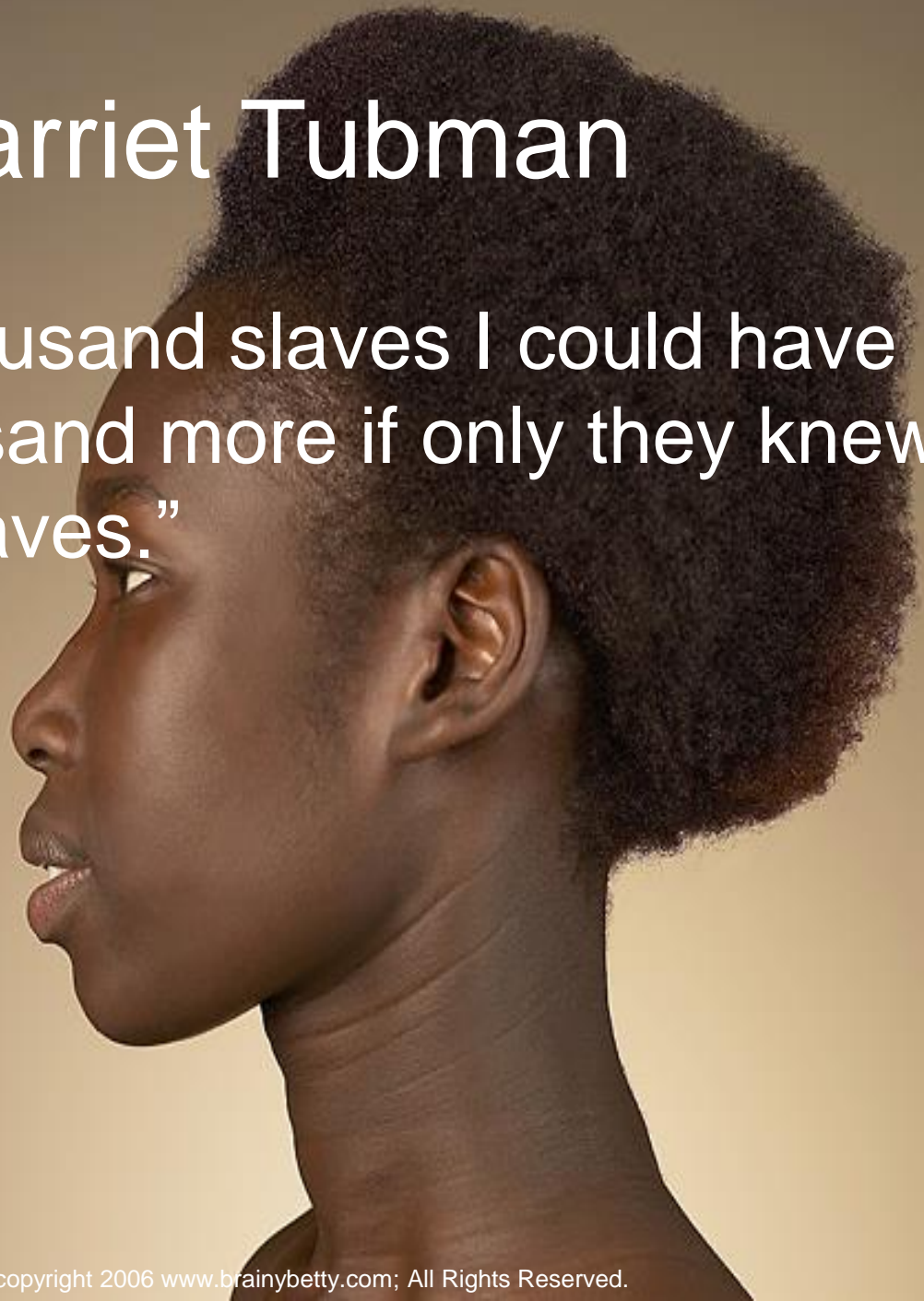
Phylicia Rashad

A profile photograph of Phylicia Rashad, a Black woman with short, dark, curly hair. She is looking towards the left of the frame. The background is a plain, light-colored wall.

- “There's always something to suggest that you'll never be who you wanted to be. Your choice is to take it or keep on moving.”

Harriet Tubman

- “I freed a thousand slaves I could have freed a thousand more if only they knew they were slaves.”



Audre Lorde

- “If I didn’t define myself for myself, I would be crunched into other people’s fantasies for me and eaten alive.”



Empowerment



Beyoncé



- “You have the power to change perception, to inspire and empower, and to show people how to embrace their complications, and see the flaws, and the true beauty and strength that’s inside all of us.”

W.E.B. DuBois

